



JOIN THE HEALTH CARE FIGHT



# Don't Believe the Hype

## Important Information about W-2s, Taxes, and Health Reform

**LIE:** Beginning next year, employers will report health care benefits as income on W-2 forms and workers will have to pay taxes on these benefits.

**THE TRUTH:** Employers are required to start reporting the dollar value of an employee's health care benefits on W-2 forms in 2011 in anticipation of when a proposed excise tax may apply in 2018. **But NO ONE will be taxed on their benefits. After 2018, health plans may be taxed on just the part of a participant's benefits that rise above a certain level.**

As with most of the Patient Protection and Affordable Care law, there is a lot that still needs to be clarified by regulatory agencies.

**Any employer or citizen that's claiming that benefits will be taxed prior to 2018 is flat-out lying and misrepresenting the law.**

For more information, please refer to the many materials available in our online tool kit at [www.usw.org/healthcare](http://www.usw.org/healthcare). You can also find information in USW@Work and in various USW memos. Contact your staff representative for details.

Get the facts. Visit [www.usw.org/healthcare](http://www.usw.org/healthcare)