

USW WORK HOURS		01-NOV-11 THRU 31-OCT-12 1&3 6AM to 6PM			DES MOINES PLANT 2&4 6PM to 6AM		G COX
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
		1-Nov-11 Shifts 1&2	2-Nov-11 Shifts 3&4	3-Nov-11 Shifts 3&4	4-Nov-11 Shifts 1&2	5-Nov-11 Shifts 1&2	
6-Nov-11 Shifts 1&2	7-Nov-11 Shifts 3&4	8-Nov-11 Shifts 3&4	9-Nov-11 Shifts 1&2	10-Nov-11 Shifts 1&2	11-Nov-11 Shifts 3&4	12-Nov-11 Shifts 3&4	
13-Nov-11 Shifts 3&4	14-Nov-11 Shifts 1&2	15-Nov-11 Shifts 1&2	16-Nov-11 Shifts 3&4	17-Nov-11 Shifts 3&4	18-Nov-11 Shifts 1&2	19-Nov-11 Shifts 1&2	
20-Nov-11 Shifts 1&2	21-Nov-11 Shifts 3&4	22-Nov-11 Shifts 3&4	23-Nov-11 Shifts 1&2	▶11/24/2011◀ Shifts 1&2	▶11/25/2011◀ Shifts 3&4	26-Nov-11 Shifts 3&4	
27-Nov-11 Shifts 3&4	28-Nov-11 Shifts 1&2	29-Nov-11 Shifts 1&2	30-Nov-11 Shifts 3&4	1-Dec-11 Shifts 3&4	2-Dec-11 Shifts 1&2	3-Dec-11 Shifts 1&2	
4-Dec-11 Shifts 1&2	5-Dec-11 Shifts 3&4	6-Dec-11 Shifts 3&4	7-Dec-11 Shifts 1&2	8-Dec-11 Shifts 1&2	9-Dec-11 Shifts 3&4	10-Dec-11 Shifts 3&4	
11-Dec-11 Shifts 3&4	12-Dec-11 Shifts 1&2	13-Dec-11 Shifts 1&2	14-Dec-11 Shifts 3&4	15-Dec-11 Shifts 3&4	16-Dec-11 Shifts 1&2	17-Dec-11 Shifts 1&2	
18-Dec-11 Shifts 1&2	19-Dec-11 Shifts 3&4	20-Dec-11 Shifts 3&4	21-Dec-11 Shifts 1&2	22-Dec-11 Shifts 1&2	12/23/2011 Shifts 3&4	▶12/24/2011◀ Shifts 3&4	
▶12/25/2011◀ Shifts 3&4	▶12/26/2011◀ Shifts 1&2	▶12/27/2011◀ Shifts 1&2	▶12/28/2011◀ Shifts 3&4	▶12/29/2011◀ Shifts 3&4	▶12/30/2011◀ Shifts 1&2	▶12/31/2011◀ Shifts 1&2	
▶1/1/2012◀ Shifts 1&2	2-Jan-12 Shifts 3&4	3-Jan-12 Shifts 3&4	4-Jan-12 Shifts 1&2	5-Jan-12 Shifts 1&2	6-Jan-12 Shifts 3&4	7-Jan-12 Shifts 3&4	
8-Jan-12 Shifts 3&4	9-Jan-12 Shifts 1&2	10-Jan-12 Shifts 1&2	11-Jan-12 Shifts 3&4	12-Jan-12 Shifts 3&4	13-Jan-12 Shifts 1&2	14-Jan-12 Shifts 1&2	
15-Jan-12 Shifts 1&2	16-Jan-12 Shifts 3&4	17-Jan-12 Shifts 3&4	18-Jan-12 Shifts 1&2	19-Jan-12 Shifts 1&2	20-Jan-12 Shifts 3&4	21-Jan-12 Shifts 3&4	
22-Jan-12 Shifts 3&4	23-Jan-12 Shifts 1&2	24-Jan-12 Shifts 1&2	25-Jan-12 Shifts 3&4	26-Jan-12 Shifts 3&4	27-Jan-12 Shifts 1&2	28-Jan-12 Shifts 1&2	
29-Jan-12 Shifts 1&2	30-Jan-12 Shifts 3&4	31-Jan-12 Shifts 3&4	1-Feb-12 Shifts 1&2	2-Feb-12 Shifts 1&2	3-Feb-12 Shifts 3&4	4-Feb-12 Shifts 3&4	
5-Feb-12 Shifts 3&4	6-Feb-12 Shifts 1&2	7-Feb-12 Shifts 1&2	8-Feb-12 Shifts 3&4	9-Feb-12 Shifts 3&4	10-Feb-12 Shifts 1&2	11-Feb-12 Shifts 1&2	
12-Feb-12 Shifts 1&2	13-Feb-12 Shifts 3&4	14-Feb-12 Shifts 3&4	15-Feb-12 Shifts 1&2	16-Feb-12 Shifts 1&2	17-Feb-12 Shifts 3&4	18-Feb-12 Shifts 3&4	
19-Feb-12 Shifts 3&4	20-Feb-12 Shifts 1&2	21-Feb-12 Shifts 1&2	22-Feb-12 Shifts 3&4	23-Feb-12 Shifts 3&4	24-Feb-12 Shifts 1&2	25-Feb-12 Shifts 1&2	
26-Feb-12 Shifts 1&2	27-Feb-12 Shifts 3&4	28-Feb-12 Shifts 3&4	29-Feb-12 Shifts 1&2	1-Mar-12 Shifts 1&2	2-Mar-12 Shifts 3&4	3-Mar-12 Shifts 3&4	
4-Mar-12 Shifts 3&4	5-Mar-12 Shifts 1&2	6-Mar-12 Shifts 1&2	7-Mar-12 Shifts 3&4	8-Mar-12 Shifts 3&4	9-Mar-12 Shifts 1&2	10-Mar-12 Shifts 1&2	
11-Mar-12 Shifts 1&2	12-Mar-12 Shifts 3&4	13-Mar-12 Shifts 3&4	14-Mar-12 Shifts 1&2	15-Mar-12 Shifts 1&2	16-Mar-12 Shifts 3&4	17-Mar-12 Shifts 3&4	
18-Mar-12 Shifts 3&4	19-Mar-12 Shifts 1&2	20-Mar-12 Shifts 1&2	21-Mar-12 Shifts 3&4	22-Mar-12 Shifts 3&4	23-Mar-12 Shifts 1&2	24-Mar-12 Shifts 1&2	
25-Mar-12 Shifts 1&2	26-Mar-12 Shifts 3&4	27-Mar-12 Shifts 3&4	28-Mar-12 Shifts 1&2	29-Mar-12 Shifts 1&2	30-Mar-12 Shifts 3&4	31-Mar-12 Shifts 3&4	
1-Apr-12 Shifts 3&4	2-Apr-12 Shifts 1&2	3-Apr-12 Shifts 1&2	4-Apr-12 Shifts 3&4	5-Apr-12 Shifts 3&4	6-Apr-12 Shifts 1&2	7-Apr-12 Shifts 1&2	
▶4/8/2012◀ Shifts 1&2	9-Apr-12 Shifts 3&4	10-Apr-12 Shifts 3&4	11-Apr-12 Shifts 1&2	12-Apr-12 Shifts 1&2	13-Apr-12 Shifts 3&4	14-Apr-12 Shifts 3&4	
15-Apr-12 Shifts 3&4	16-Apr-12 Shifts 1&2	17-Apr-12 Shifts 1&2	18-Apr-12 Shifts 3&4	19-Apr-12 Shifts 3&4	20-Apr-12 Shifts 1&2	21-Apr-12 Shifts 1&2	
22-Apr-12 Shifts 1&2	23-Apr-12 Shifts 3&4	24-Apr-12 Shifts 3&4	25-Apr-12 Shifts 1&2	26-Apr-12 Shifts 1&2	27-Apr-12 Shifts 3&4	28-Apr-12 Shifts 3&4	

**WORK SCHEDULE SUBJECT TO CHANGE UP TO SEPTEMBER 15, 2011**

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
29-Apr-12 Shifts 3&4	30-Apr-12 Shifts 1&2	1-May-12 Shifts 1&2	2-May-12 Shifts 3&4	3-May-12 Shifts 3&4	4-May-12 Shifts 1&2	5-May-12 Shifts 1&2
6-May-12 Shifts 1&2	7-May-12 Shifts 3&4	8-May-12 Shifts 3&4	9-May-12 Shifts 1&2	10-May-12 Shifts 1&2	11-May-12 Shifts 3&4	12-May-12 Shifts 3&4
13-May-12 Shifts 3&4	14-May-12 Shifts 1&2	15-May-12 Shifts 1&2	16-May-12 Shifts 3&4	17-May-12 Shifts 3&4	18-May-12 Shifts 1&2	19-May-12 Shifts 1&2
20-May-12 Shifts 1&2	21-May-12 Shifts 3&4	22-May-12 Shifts 3&4	23-May-12 Shifts 1&2	24-May-12 Shifts 1&2	25-May-12 Shifts 3&4	26-May-12 Shifts 3&4
27-May-12 Shifts 3&4	►5/28/2012◄ Shifts 1&2	29-May-12 Shifts 1&2	30-May-12 Shifts 3&4	31-May-12 Shifts 3&4	1-Jun-12 Shifts 1&2	2-Jun-12 Shifts 1&2
3-Jun-12 Shifts 1&2	4-Jun-12 Shifts 3&4	5-Jun-12 Shifts 3&4	6-Jun-12 Shifts 1&2	7-Jun-12 Shifts 1&2	8-Jun-12 Shifts 3&4	9-Jun-12 Shifts 3&4
10-Jun-12 Shifts 3&4	11-Jun-12 Shifts 1&2	12-Jun-12 Shifts 1&2	13-Jun-12 Shifts 3&4	14-Jun-12 Shifts 3&4	15-Jun-12 Shifts 1&2	16-Jun-12 Shifts 1&2
17-Jun-12 Shifts 1&2	18-Jun-12 Shifts 3&4	19-Jun-12 Shifts 3&4	20-Jun-12 Shifts 1&2	21-Jun-12 Shifts 1&2	22-Jun-12 Shifts 3&4	23-Jun-12 Shifts 3&4
24-Jun-12 Shifts 3&4	25-Jun-12 Shifts 1&2	26-Jun-12 Shifts 1&2	27-Jun-12 Shifts 3&4	28-Jun-12 Shifts 3&4	29-Jun-12 Shifts 1&2	30-Jun-12 Shifts 1&2
1-Jul-12 Shifts 1&2	►7/2/2011◄ Shifts 3&4	►7/3/2012◄ Shifts 3&4	►7/4/2012◄ Shifts 1&2	►7/5/2012◄ Shifts 1&2	►7/6/2012◄ Shifts 3&4	►7/7/2012◄ Shifts 3&4
►7/8/2012◄ Shifts 3&4	9-Jul-12 Shifts 1&2	10-Jul-12 Shifts 1&2	11-Jul-12 Shifts 3&4	12-Jul-12 Shifts 3&4	13-Jul-12 Shifts 1&2	14-Jul-12 Shifts 1&2
15-Jul-12 Shifts 1&2	16-Jul-12 Shifts 3&4	17-Jul-12 Shifts 3&4	18-Jul-12 Shifts 1&2	19-Jul-12 Shifts 1&2	20-Jul-12 Shifts 3&4	21-Jul-12 Shifts 3&4
22-Jul-12 Shifts 3&4	23-Jul-12 Shifts 1&2	24-Jul-12 Shifts 1&2	25-Jul-12 Shifts 3&4	26-Jul-12 Shifts 3&4	27-Jul-12 Shifts 1&2	28-Jul-12 Shifts 1&2
29-Jul-12 Shifts 1&2	30-Jul-12 Shifts 3&4	31-Jul-12 Shifts 3&4	1-Aug-12 Shifts 1&2	2-Aug-12 Shifts 1&2	3-Aug-12 Shifts 3&4	4-Aug-12 Shifts 3&4
5-Aug-12 Shifts 3&4	6-Aug-12 Shifts 1&2	7-Aug-12 Shifts 1&2	8-Aug-12 Shifts 3&4	9-Aug-12 Shifts 3&4	10-Aug-12 Shifts 1&2	11-Aug-12 Shifts 1&2
12-Aug-12 Shifts 1&2	13-Aug-12 Shifts 3&4	14-Aug-12 Shifts 3&4	15-Aug-12 Shifts 1&2	16-Aug-12 Shifts 1&2	17-Aug-12 Shifts 3&4	18-Aug-12 Shifts 3&4
19-Aug-12 Shifts 3&4	20-Aug-12 Shifts 1&2	21-Aug-12 Shifts 1&2	22-Aug-12 Shifts 3&4	23-Aug-12 Shifts 3&4	24-Aug-12 Shifts 1&2	25-Aug-12 Shifts 1&2
26-Aug-12 Shifts 1&2	27-Aug-12 Shifts 3&4	28-Aug-12 Shifts 3&4	29-Aug-12 Shifts 1&2	30-Aug-12 Shifts 1&2	31-Aug-12 Shifts 3&4	1-Sep-12 Shifts 3&4
2-Sep-12 Shifts 3&4	►9/3/2012◄ Shifts 1&2	4-Sep-12 Shifts 1&2	5-Sep-12 Shifts 3&4	6-Sep-12 Shifts 3&4	7-Sep-12 Shifts 1&2	8-Sep-12 Shifts 1&2
9-Sep-12 Shifts 1&2	10-Sep-12 Shifts 3&4	11-Sep-12 Shifts 3&4	12-Sep-12 Shifts 1&2	13-Sep-12 Shifts 1&2	14-Sep-12 Shifts 3&4	15-Sep-12 Shifts 3&4
16-Sep-12 Shifts 3&4	17-Sep-12 Shifts 1&2	18-Sep-12 Shifts 1&2	19-Sep-12 Shifts 3&4	20-Sep-12 Shifts 3&4	21-Sep-12 Shifts 1&2	22-Sep-12 Shifts 1&2
23-Sep-12 Shifts 1&2	24-Sep-12 Shifts 3&4	25-Sep-12 Shifts 3&4	26-Sep-12 Shifts 1&2	27-Sep-12 Shifts 1&2	28-Sep-12 Shifts 3&4	29-Sep-12 Shifts 3&4
30-Sep-12 Shifts 3&4	1-Oct-12 Shifts 1&2	2-Oct-12 Shifts 1&2	3-Oct-12 Shifts 3&4	4-Oct-12 Shifts 3&4	5-Oct-12 Shifts 1&2	6-Oct-12 Shifts 1&2
7-Oct-12 Shifts 1&2	8-Oct-12 Shifts 3&4	9-Oct-12 Shifts 3&4	10-Oct-12 Shifts 1&2	11-Oct-12 Shifts 1&2	12-Oct-12 Shifts 3&4	13-Oct-12 Shifts 3&4
14-Oct-12 Shifts 3&4	15-Oct-12 Shifts 1&2	16-Oct-12 Shifts 1&2	17-Oct-12 Shifts 3&4	18-Oct-12 Shifts 3&4	19-Oct-12 Shifts 1&2	20-Oct-12 Shifts 1&2
21-Oct-12 Shifts 1&2	22-Oct-12 Shifts 3&4	23-Oct-12 Shifts 3&4	24-Oct-12 Shifts 1&2	25-Oct-12 Shifts 1&2	26-Oct-12 Shifts 3&4	27-Oct-12 Shifts 3&4
28-Oct-12 Shifts 3&4	29-Oct-12 Shifts 1&2	30-Oct-12 Shifts 1&2	31-Oct-12 Shifts 3&4	G.COX		

